

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Α	For the	e 2021 calendar year, or tax year beginning and	ending					
В	Check if applicabl	C Name of organization		D Employer identific	cation number			
	Addre	INDIANA CANINE ASSISTANT NETWORK, INC						
	Name chang	Doing business as		35-21441	55			
	Initial return Final	,	Room/suite 100	E Telephone number 317-250-6				
	⊥lreturn, termin ated			G Gross receipts \$ 979,354				
	Amen	1		H(a) Is this a group re				
F	Applic			for subordinates				
	pendir	5100 CHARLES COURT, SUITE 100, ZIONSVIL	LE, I	H(b) Are all subordinates in				
$\overline{}$	Tax-ex	empt status: X 501(c)(3)		1 ` ′	list. See instructions			
		e: ► WWW.ICANDOG.ORG	0 02.	H(c) Group exemption				
		organization: X Corporation	L Year		State of legal domicile: IN			
	art I	Summary	1 = 100.		. Otato of rogal dominono,			
	1	Briefly describe the organization's mission or most significant activities: ICAN	TRAIN	S AND PLACES	QUALITY			
Governance		SERVICE DOGS WITH CHILDREN AND ADULTS WHO						
nar	2	Check this box if the organization discontinued its operations or dispos						
Ver	3	•		3	15			
		Number of independent voting members of the governing body (Part VI, line 1b)			15			
ა თ	5 5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			7			
iŧie	6	Total number of volunteers (estimate if necessary)			250			
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.			
ď	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.			
		· · ·		Prior Year	Current Year			
4	8	Contributions and grants (Part VIII, line 1h)		586,652.	903,403.			
Ž	9	Program service revenue (Part VIII, line 2g)		26,295.	53,427.			
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		437.	204.			
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		67,211.	-49,160.			
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		680,595.	907,874.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.			
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
ý	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		387,954.	392,660.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
ē	ь	Total fundraising expenses (Part IX, column (D), line 25) 134, 25	55.					
û	i 17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		273,593.	436,672.			
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		661,547.	829,332.			
		Revenue less expenses. Subtract line 18 from line 12		19,048.	78,542.			
Net Assets or	4		Ве	ginning of Current Year	End of Year			
sets	20	Total assets (Part X, line 16)		428,115.	473,231.			
t As	21	Total liabilities (Part X, line 26)		106,035.	41,454.			
2	22	Net assets or fund balances. Subtract line 21 from line 20		322,080.	431,777.			
	art II	Signature Block						
		lties of perjury, I declare that I have examined this return, including accompanying schedules			knowledge and belief, it is			
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.				
		Cincolana of officer		Data				
Sig	ın	Signature of officer		Date				
Hei	re	JILLIAN ASHTON, PRESIDENT						
		Type or print name and title		Date Check	PTIN			
		Print/Type preparer's name Preparer's signature		;				
Pai		JOHN W. KELLER, CPA	Į0	09/08/22 self-employed P01329619				
	parer	Firm's name GREENWALT CPAS, INC		Firm's EIN ▶	35-1489521			
Use	Only	Firm's address 5342 W. VERMONT STREET		. 21	7 241 2000			
_		INDIANAPOLIS, IN 46224		Phone no. 3 1	7-241-2999			
Ma	y the If	RS discuss this return with the preparer shown above? See instructions			Yes No			

Form 990 (2021)

Pai	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	ICAN TRAINS AND PLACES ASSISTANCE DOGS WITH INDIVIDUALS WITH	
	DISABILITIES AND PROVIDES FOUNDATIONAL LIFE SKILLS TO INMATES THROUGH THEIR EXPERIENCES AS TRAINERS.	
	THEIR EXPERIENCES AS TRAINERS.	
_		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	X No
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	NO
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X No
3	If "Yes," describe these changes on Schedule O.	NO
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	4
	revenue, if any, for each program service reported.	1
4a		27.)
Tu	ICAN TRAINS AND PLACES QUALITY SERVICE DOGS WITH CHILDREN AND ADULTS	<u></u>
	WHO HAVE A PHYSICAL OR DEVELOPMENTAL DISABILITY. ADDITIONALLY, ICAN	
	PROVIDES EDUCATION AND REHABILITATION TO INCARCERATED ADULTS AS THEY	
	ARE TAUGHT HOW TO TRAIN THE DOGS AND PROVIDE 24 HOUR CARE OF THE DOGS	
4b	(Code:) (Expenses \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d		
	(Expenses \$ \text{including grants of \$} \text{) (Revenue \$} \text{)}	
4e	Total program service expenses ► 632,990.	0 (22 - 11
	Form 99	·• (2021)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
′		7		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			7,7
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			_ -
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	110		
13		15		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		-23
10		46		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			х
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Δ.
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		v	
۵.	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			17
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

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INDIANA CANINE ASSISTANT NETWORK, INC 35-2144155 Page 4 Form 990 (2021) Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete 23 X 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L, Part IV 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Х 28c "Yes," complete Schedule L, Part IV Х 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 14 **1a** Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 0 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable

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Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

(gambling) winnings to prize winners?

Form 990 (2021) INDIANA CANINE ASSISTANT NETWORK, INC
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	ſ									
	filed for the calendar year ending with or within the year covered by this return	7									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Х							
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.										
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		Х						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	[3b								
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	···· [
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	[4a		Х						
b	If "Yes," enter the name of the foreign country	[
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).										
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	[5a		X						
b	, , , , , , , , , , , , , , , , , , , ,										
С	c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?										
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit										
	any contributions that were not tax deductible as charitable contributions?		6a		X						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts										
	were not tax deductible?		6b								
7	Organizations that may receive deductible contributions under section 170(c).										
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the pay	or?	7a		X						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required				37						
	to file Form 8282?		7c		X						
	If "Yes," indicate the number of Forms 8282 filed during the year	\dashv	_		v						
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	···· }	7e		X						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	····	7f	N/							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-0	т. Г	7g 7h	X							
н 8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	''	/11	71							
Ü	sponsoring organization have excess business holdings at any time during the year? N/A		8								
9	Sponsoring organizations maintaining donor advised funds.	····									
а	Did the sponsoring organization make any taxable distributions under section 4966? N/A		9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A		9b								
10	Section 501(c)(7) organizations. Enter:	····									
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a										
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities										
11	Section 501(c)(12) organizations. Enter:										
а	Gross income from members or shareholders N/A 11a										
b	Gross income from other sources. (Do not net amounts due or paid to other sources against										
	amounts due or received from them.)										
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	ļ	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	.									
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	· }	13a								
	Note: See the instructions for additional information the organization must report on Schedule O.										
р	Enter the amount of reserves the organization is required to maintain by the states in which the										
_	organization is licensed to issue qualified health plans Steam the amount of vectors are head.	\dashv									
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?	_	14a		Х						
14a b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		14a 14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	····	טדי								
.5	excess parachute payment(s) during the year?		15		х						
	If "Yes," see the instructions and file Form 4720, Schedule N.	···									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		16		х						
	If "Yes," complete Form 4720, Schedule O.	····									
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any										
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A	<u></u>	17								
	If "Yes," complete Form 6069.										

INDIANA CANINE ASSISTANT NETWORK, INC 35-2144155 Page 6 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management					
		ı			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	15	-		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		1 -			
b	Enter the number of voting members included on line 1a, above, who are independent	1b	15	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	o with a	ny other			37
	officer, director, trustee, or key employee?			2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the					7.7
				3		<u>X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 9		s filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		<u>X</u>
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or approximately appr					7.7
	more members of the governing body?			7a		<u>X</u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, si		•			7.7
	persons other than the governing body?			7b		<u>X</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	,	3-		7,	
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea					7.7
C	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		<u> </u>
sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)			
40-	Did the consectation have been been been been as officered.			40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?			10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics and procedures governing the activities of such characteristics and procedures governing the activities of such characteristics.	apters	affiliates,	401		
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	Х	
_	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y befor	e filing the form?	11a	^	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			100	х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a 12b	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Did the organization regularly and consistently monitor and enforce compliance with the policy? #"\"			120		
С		,		12c	х	
12	on Schedule O how this was done Did the organization have a written whistleblower policy?			13	X	
13 14				14	-25	
	Did the organization have a written document retention and destruction policy?			14		- 21
15	Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	ı Dy II K	iopeniu e nt			
2	The organization's CEO, Executive Director, or top management official			15a	х	
	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			.55		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent w	th a			
	taxable entity during the year?			16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ					
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶IN					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, at	nd 990	T (section 501(c)(3):	s only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.		.,,,	- 1		
	Own website Another's website X Upon request Other (explain	n on Sc	hedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		•	d financ	cial	
	statements available to the public during the tax year.		-			
20	State the name, address, and telephone number of the person who possesses the organization's body	oks and	records >			
	ALIIGN, LLC - 317-573-2548					

12800 N. MERIDIAN ST., SUITE 400, ZIONSVILLE, IN

Form **990** (2021)

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132006 12-09-21

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization r							Isate			(F)
(A)	(B)	(C) Position				(D)	(E)	(F) Estimated		
Name and title	Average hours per		not c	heck	more	than o		Reportable compensation	Reportable compensation from related	amount of
	week					r/trus		from		other
	(list any	tor						the	organizations	compensation
	hours for	r direc				pa		organization	(W-2/1099-MISC/	from the
	related	tee o	trustee			ensat		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	altrus	onal tr		loyee	comp		1099-NEC)		and related
	below	Individual trustee or director	Institutional t	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JILLIAN ASHTON	line)	Ĕ	Ë	#0	ş.	를 등	훈			
PRESIDENT	40.00			х				65 400	0.	0.
	5.00			^				65,400.	0.	0.
(2) ALEX SZARENSKI, JD, CPA CHAIRMAN	3.00	Х		х				0.	0.	0.
(3) ALEX WARD, CPA	5.00	Λ		^				0.	0.	0.
TREASURER	3.00	Х		х				0.	0.	0.
(4) BEVERLY MIDDAUGH	1.00	Λ		^				0.	0.	0.
BOARD MEMBER	1.00	Х						0.	0.	0.
(5) DAVID BURSTEN	1.00	Δ						0.	0.	0.
BOARD MEMBER	1.00	Х						0.	0.	0.
(6) DEBBIE JOHNSON	5.00	Λ			_			0.	0.	0 •
SECRETARY	3.00	Х		х				0.	0.	0.
(7) HEATHER QUIGLEY ALLEN	5.00	22		25				•	.	<u> </u>
VICE CHAIR	3.00	Х		Х				0.	0.	0.
(8) JAMES MICHAELS, LCSW	1.00							•	•	•
BOARD MEMBER		Х						0.	0.	0.
(9) KARYN NISHIMURA SNEATH	1.00								0.1	
BOARD MEMBER		х						0.	0.	0.
(10) KIMBERLY VAN RYZIN, MD	1.00									
BOARD MEMBER		х						0.	0.	0.
(11) MARC PELLISSIER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) COURTNEY ARANGO	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) TAMARA BROWN GOODMAN, MS, LMHC	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) LORI GARRETT, RN, MSN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(15) TOM STAFFORD	1.00									
BOARD MEMBER		Х		L	L			0.	0.	0.
(16) DAVID GLENN	1.00									
BOARD MEMBER		Х						0.	0.	0.
	1					1				

Form 990 (2021)

	990 (2021) INDIANA C	CANINE A	SS	IS	TA	ΓN	' N	ΕΊ	TWORK, INC	35-214	<u> 141</u>	L55	Pa	age 8
Par	t VII Section A. Officers, Directors, Trust	ees, Key Emp	oloy	ees,	anc	d Hig	ghes	t C	ompensated Employee	s (continued)				
	(A)	(B)				C)			(D)	(E)			(F)	
	Name and title	Average	(do		Pos heck			one	Reportable	Reportable		Es	timate	ed
		hours per	box, unless person is both an officer and a director/trustee)					n an	compensation	compensation				of
		week (list any		T	I		1		from	from related organizations			other	tion
		hours for	direct				l _e		the organization	(W-2/1099-MISC	,		pensa om th	
		related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)			anizat	
		organizations	trust	nal tru		oyee	om pe		1099-NEC)	,		•	d relat	
		below	Individual trustee or director	In stit utio nal tru stee	cer	sey employee	Highest compensated employee	Former				orga	ınizati	ons
		line)	Indi	Inst	Officer	Key	Hig	Fon			\dashv			
											\dashv			
				_			_				\dashv			
				_			_				\dashv			
											\dashv			
				_							\dashv			
											\dashv			
			-											
											+			
											+			
	Subtotal			<u> </u>			l		65,400.	(,			0.
מו	Total from continuation sheets to Part VII								0.).			0.
d	Total (add lines 1b and 1c)								65,400.		<u>;</u>			0.
2	Total number of individuals (including but no) wh	O re	· · · · · · · · · · · · · · · · · · ·		· • 1			
-	compensation from the organization	or invited to the	000	11010	o un	,000	,	010	socived more than \$100,	ood of reportable				0
	omponeumen nem me organization.												Yes	No
3	Did the organization list any former officer,	director, trust	ee, k	ey e	empl	oye	e, or	hig	hest compensated emp	loyee on				
	line 1a? If "Yes," complete Schedule J for su	•	-	•	•	•		_		•		3		Х
4	For any individual listed on line 1a, is the su													
	and related organizations greater than \$150										[4		Х
5	Did any person listed on line 1a receive or a													
	rendered to the organization? If "Yes." com	plete Schedule	e J fo	or su	uch i	oers	on .					5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest cor	mpensated inc	lepe	nde	nt co	ontra	acto	rs th	hat received more than \$	3100,000 of comper	nsati	ion fro	m	
	the organization. Report compensation for t	he calendar ye	ear e	ndir	ng w	ith c	or wi	thin	the organization's tax y	ear.				
	(A)								(B)		_	(C		
	Name and business	address	NC	INC	3				Description of s	ervices		omper	nsatio	า
								_						
											—			
								\dashv						
								\dashv						
	Total number of independent contractors (in	acluding but p	at lin	niter	d to	thos	e lie	ted	ahove) who received m	ore than				

Form **990** (2021)

INDIANA CANINE ASSISTANT NETWORK, INC 35-2144155 Page 9 Form 990 (2021) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Related or exempt Unrelated Revenuè excluded Total revenue from tax under function revenue business revenue sections 512 - 514 1 a Federated campaigns 1a Contributions, Gifts, Grants and Other Similar Amounts 1b **b** Membership dues c Fundraising events 212,279. 1c d Related organizations 1d 156,217. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 534,907. similar amounts not included above ... 1f 64,934 g Noncash contributions included in lines 1a-1f 903,403. h Total. Add lines 1a-1f **Business Code** 33,388. 900099 33,388. 2 a DOG PLACEMENT FEES Program Service Revenue b RELEASE DOG PLACEMENT 900099 18,850. 18,850. 1,189. c CLIENT FEES 900099 1,189. f All other program service revenue 53,427. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 204 204 other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a b Less: cost or other basis Other Revenue and sales expenses 7b c Gain or (loss) ______7c d Net gain or (loss)

132009 12-09-21

11 a

-61,382.

61.382.

22,320.

10,098.

Business Code

 \triangleright

9b

-61,382.

12,222.

907,874.

e Total. Add lines 11a-11d

12 Total revenue. See instructions

8 a Gross income from fundraising events (not including \$ 212,279. of contributions reported on line 1c). See
Part IV, line 18

b Less: direct expenses

c Net income or (loss) from fundraising events
9 a Gross income from gaming activities. See
Part IV, line 19

b Less: direct expenses

c Net income or (loss) from gaming activities

and allowances

c Net income or (loss) from sales of inventory

d All other revenue

b Less: cost of goods sold

10 a Gross sales of inventory, less returns

12,222.

65,649.

Secti	ion 501(c)(3) and 501(c)(4) organizations must compl			nplete column (A).	77
	Check if Schedule O contains a respons	7.5.	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	5= 400	-1 010		
	trustees, and key employees	65,400.	51,218.	4,943.	9,239.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.60 0.50	225 222	10.055	25 446
7	Other salaries and wages	262,959.	205,938.	19,875.	37,146.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	25 504	00.00	0.000	F 011
9	Other employee benefits	35,581.	27,762.	2,808.	5,011. 4,038.
10	Payroll taxes	28,720.	22,525.	2,157.	4,038.
11	Fees for services (nonemployees):				
а	Management				
b		1.6 440	0.000	4 017	2 456
	3	16,442.	9,969.	4,017.	2,456.
d	, , , , , , , , , , , , , , , , , , , ,				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	,	5 3 4 7	2 /51	1,169.	727
40	column (A), amount, list line 11g expenses on Sch 0.)	5,347. 22,454.	3,451. 10,271.	1,109.	727. 12,183.
12	Advertising and promotion	4,412.	1,154.	2,642.	616.
13	Office expenses	15,996.	4,894.	5,496.	5,606.
14 15	Information technology	13,330.	4,054.	3,450.	3,000.
16	Royalties	53,512.	36,425.	7,137.	9,950.
17	Occupancy	6,126.	6,050.	7,1576	76.
18	Travel Payments of travel or entertainment expenses	0,120.	0,030.		70.
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,796.	1,796.		
20	· · · · · · · · · · · · · · · · · ·	±,750•	±,,,,,,,,,		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	10,455.	7,112.	3,214.	129.
23	Insurance	5,944.	5,382.	279.	283.
24	Other expenses. Itemize expenses not covered		-,		
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	DONATED MATERIALS	78,589.	78,589.		
b	VETERINARY CARE	48,087.	48,087.		
c	TEMPORARY HELP	36,536.	8,892.	1,886.	25,758.
d	DOG FOOD	21,261.	21,261.	,	•
	All other expenses SEE SCH O	109,715.	82,214.	6,464.	21,037.
25	Total functional expenses. Add lines 1 through 24e	829,332.	632,990.	62,087.	134,255.
26	Joint costs. Complete this line only if the organization	-	-		-
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2021)

Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 106,000. 145,280. 1 Cash - non-interest-bearing 175,616. 200,784. Savings and temporary cash investments 2 Pledges and grants receivable, net 3 3 45,896. 97,890. 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 Inventories for sale or use 8 21,263. 8,461. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 145,660. basis. Complete Part VI of Schedule D ______ 10a 37,481. b Less: accumulated depreciation 10b 57,341. 10c 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 2,667. 2,667. 15 Other assets. See Part IV, line 11 15 473,231. 428,115. 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 16 24,035. 41,454. Accounts payable and accrued expenses 17 17 18 18 Grants payable 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 82,000. of Schedule D 106,035. 454. 26 **Total liabilities.** Add lines 17 through 25 Organizations that follow FASB ASC 958, check here X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 278,002. 388,826. 27 27 Net assets without donor restrictions Net assets with donor restrictions 44,078. 42,951. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 322,080. Total net assets or fund balances 431,777. 32 32 428,115. 473,231. 33 33 Total liabilities and net assets/fund balances

Form **990** (2021)

Pai	T XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7,8				
2	Total expenses (must equal Part IX, column (A), line 25)	2			32.			
3	Revenue less expenses. Subtract line 2 from line 1	3			42.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	32	2,0	<u>80.</u>			
5	Net unrealized gains (losses) on investments	5		1,1				
6								
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	43	1,7	77.			
Pai	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_ X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b		Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c					
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.								
За	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit							
	Act and OMB Circular A-133?							
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					
			Form	990	(2021)			

SCHEDULE A

(Form 990)

<u>Total</u>

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Nam	e of t	he organization							identification number		
Da	41	INDI	ANA CANINE	ASSISTANT NE	TWORE	K, INC			5-2144155		
Pa		Reason for Public (ee instructions	•			
	organ	ization is not a private found		,	•	•					
1		A church, convention of ch	urches, or association	on of churches described	in sectio	n 170(b)(1	1)(A)(i).				
2		A school described in sect	ion 170(b)(1)(A)(ii).	(Attach Schedule E (Form	1 990).)						
3		A hospital or a cooperative	hospital service org	anization described in se	ection 170)(b)(1)(A)(ii	ii).				
4		A medical research organiz	ation operated in co	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,		
		city, and state:									
5		An organization operated for	or the benefit of a co	llege or university owned	or operat	ed by a go	overnmental un	it describe	ed in		
		section 170(b)(1)(A)(iv). (0	Complete Part II.)								
6		A federal, state, or local go	vernment or governr	mental unit described in	section 17	70(b)(1)(A)	(v).				
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in									
		section 170(b)(1)(A)(vi). (C	omplete Part II.)								
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Part	: II.)						
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(i	x) operate	ed in conju	unction with a la	and-grant	college		
		or university or a non-land-g	grant college of agric	culture (see instructions).	Enter the i	name, city	, and state of the	he college	or		
		university:									
10	X	An organization that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns, membership	fees, and	d gross receipts from		
		activities related to its exen	npt functions, subjec	ct to certain exceptions; a	and (2) no	more than	33 1/3% of its	support fi	rom gross investment		
		income and unrelated busin	•	· ·					-		
		See section 509(a)(2). (Co		,		·	, ,		•		
11		An organization organized	•	ively to test for public saf	ety. See	section 50	09(a)(4).				
12		An organization organized	•	•	•			v out the	purposes of one or		
		more publicly supported or	•	•	-			-	•		
		lines 12a through 12d that	~								
а		Type I. A supporting orga	* *			-		-	aivina		
_		the supported organization	•	•		-					
		organization. You must of			majority c	in the direc		3 01 1110 00	.pport.ing		
b		Type II. A supporting org	= -		ion with it	e eunnorte	ad organization	(s) by bay	vina		
		control or management of	•				-	•	-		
		organization(s). You mus			and perso	110 11101 00	The of thanky	o trio oupp	Jortou		
_		Type III functionally inte	-		in connoct	tion with	and functionally	, intograto	od with		
С		its supported organizatio					-	rinegrate	a wiii,		
٦		7		•				od organi-	zation(a)		
d			-					-			
		that is not functionally int		• •	•		•	an allenin	/611622		
_		requirement (see instruct Check this box if the organical controls in the control in the co	•	•	-			Tune III			
е							Type I, Type II	, Type III			
	F4-	functionally integrated, or	• •	nally integrated supporting	ig organiz	ation.					
		er the number of supported of									
g		vide the following information i) Name of supported	ii) EIN	(iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount of r	monetary	(vi) Amount of other		
	•	organization	(-,	(described on lines 1-10	in your governi	ng document?	support (see ins	•	support (see instructions)		
				above (see instructions))	165	NO					

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
	ction B. Total Support	T	1	1	1	T	T
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	•				12	
13	First 5 years. If the Form 990 is for the	_		•	•		. □
Sec	organization, check this box and stop ction C. Computation of Publi					<u></u>	·····
	Public support percentage for 2021 (I			column (f))		14	%
	Public support percentage from 2020		•	* * * * * * * * * * * * * * * * * * * *		15	
	33 1/3% support test - 2021. If the o						
	stop here. The organization qualifies				14 18 88 17 67 8 61 11		
h	33 1/3% support test - 2020. If the c		-				
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact						
	meets the facts-and-circumstances te				•		▶□
b	10% -facts-and-circumstances test	-			-	17a. and line 15 is	10% or
~	more, and if the organization meets the	_					
	organization meets the facts-and-circu				-		▶□
18	Private foundation. If the organization		-		•		s
	<u> </u>		,	. ,			(Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	'	,				
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	343,929.	336,306.	489,366.	586,652.	903,403.	2659656.
	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	34,596.	63,472.	101,620.	40,675.	75,747.	316,110.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	378,525.	399,778.	590,986.	627,327.	979,150.	2975766.
	Amounts included on lines 1, 2, and 3 received from disqualified persons	50,265.	43,405.	16,219.	54,658.	35,750.	200,297.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b	50,265.	43,405.	16,219.	54,658.	35,750.	200,297.
	Public support. (Subtract line 7c from line 6.)						2775469.
Se	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	378,525. 542.	399,778. 941.	590,986. 1,566.	437.	979,150.	3,690.
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b	542.	941.	1,566.	437.	204.	3,690.
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	270 067	131.	F02 FF2	627 764	070 254	131.
	Total support. (Add lines 9, 10c, 11, and 12.)	379,067.	400,850.	592,552.	627,764.	979,354.	2979587.
14	First 5 years. If the Form 990 is for the	· ·					n, ►□
Se	check this box and stop here ction C. Computation of Publi						P
	Public support percentage for 2021 (li			column (f))		15	93.15 %
	Public support percentage from 2020		•			16	90.75 %
	ction D. Computation of Inves						,,
17	Investment income percentage for 20	21 (line 10c, colun	nn (f), divided by lir	ne 13, column (f))		17	.12 %
	Investment income percentage from 2					18	.16 %
	33 1/3% support tests - 2021. If the					3 1/3%, and line 17	
ŀ	more than 33 1/3%, check this box are 33 1/3% support tests - 2020. If the						▶ X
•	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

Van Na

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	162	140
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
0		
9a		
9b		
00		
9c		
10a		
10b		

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Pai	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	112		
Ŭ	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations	1.0		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		103	140
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported			
2				
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sac	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
000	Tion of Type it Supporting Organizations		· ·	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		
360	tion b. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction	s)	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2021

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Schedule A (Form 990) 2021

instructions).

Schedule A (Form 990) 2021

a Excess from 2017
 b Excess from 2018
 c Excess from 2019
 d Excess from 2020
 e Excess from 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization Employer identification number

INDIANA CANINE ASSISTANT NETWORK, INC

35-2144155

Organization type (check one):			
Filers of:	Section:		
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization		
	4947(a)(1) nonexempt charitable trust not treated as a private foundation		
	527 political organization		
Form 990-PF	501(c)(3) exempt private foundation		
	4947(a)(1) nonexempt charitable trust treated as a private foundation		
	501(c)(3) taxable private foundation		
, ,	is covered by the General Rule or a Special Rule . c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.		
property) from an	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or ny one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.		
Special Rules			
sections 509(a)(1 contributor, durin	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one ng the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; Z, line 1. Complete Parts I and II.		
contributor, durin	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one ng the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, tional purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering (b) instead of the contributor name and address), II, and III.		
year, contributior is checked, enter purpose. Don't co	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the ns exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., omplete any of the parts unless the General Rule applies to this organization because it received nonexclusively ole, etc., contributions totaling \$5,000 or more during the year		
answer "No" on Part IV, lir	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must ne 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certifying requirements of Schedule B (Form 990).		

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2021)

Name of organization Employer identification number

INDIANA CANINE ASSISTANT NETWORK, INC

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$10,784.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$11,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>15,000.</u>	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 16,380.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$9,827.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 10,520.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

INDIANA CANINE ASSISTANT NETWORK, INC

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$5,658.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$	Person X Payroll
(a)	(b)	(c) Total contributions	(d) Type of contribution
	Name, address, and ZIP + 4	\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

INDIANA CANINE ASSISTANT NETWORK, INC

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$8,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	Name, address, and ZIF + 4	\$ 25,127.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$ <u>26,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$ 25,000.	Person X Payroll

Name of organization Employer identification number

INDIANA CANINE ASSISTANT NETWORK, INC

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20_		\$13,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21_		\$ <u>13,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23_		\$ <u>10,482.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

INDIANA CANINE ASSISTANT NETWORK, INC

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$8,330.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$6,818.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28	Nume, address, and En 1 1	\$6,628.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$6,380.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

INDIANA CANINE ASSISTANT NETWORK, INC

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$5,737.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$5,661.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$5,132.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34	Hume, dudices, and En 1 7	\$5,026.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

INDIANA CANINE ASSISTANT NETWORK, INC

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$5,100.	Person Payroll Noncash X (Complete Part II for noncash contributions.)

Name of organization Employer identification number

INDIANA CANINE ASSISTANT NETWORK, INC

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44		\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

Page 3

Name of organization Employer identification number

INDIANA CANINE ASSISTANT NETWORK, INC

Part II	Noncash Property (see instructions). Use duplicate copies of Part I	I if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	OFFICE FURNITURE	_	
42		_	
		\$5,100.	01/29/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	ANIMAL FOOD AND CARE SUPPLIES	_	
<u>43</u>		_	
		\$11,226.	12/01/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	2018 CHEVY EQUINOX LT	_	
44		_	
		\$17,500.	10/01/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		_ _	
123/53 11-1		\$	Schedule B (Form 990) (2021)

Name of organization

Employer identification number

NDIA	NA CANINE ASSISTANT NETW			35-2144155						
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a)	through (e) and the following line er	ntry. For organizations							
	completing Part III, enter the total of exclusively religious, of Use duplicate copies of Part III if additional	charitable, etc., contributions of \$1,000 or	· less for the year. (Enter thi	is info. once.) \$						
(a) No. from	Ose duplicate copies of Fart III II additional	space is needed.								
from Part I	(b) Purpose of gift	(c) Use of gift	(d)) Description of how gift is held						
ŀ		(e) Transfer of gi	l							
		(c) Transier of gr								
	Transferee's name, address, ar	nd ZIP + 4	Relationship	of transferor to transferee						
	-									
	-									
(a) No. from										
from Part I	(b) Purpose of gift	(c) Use of gift	(d)) Description of how gift is held						
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		(e) Transfer of gi	 / ft							
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee							
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization INDIANA CANINE ASSISTANT NETWORK, **Employer identification number** 35-2144155

organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of prants from (during year) Dot the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Dot the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, for far ny other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a certified historic structure Preservation of open space Complete inse 2 at through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total number of conservation easements included in (a) qualified conservation contribution in the form of a conservation easement in the last day of the tax year. Number of conservation easements included in (a) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year P A mount of expenses incurred in the conservation easements is holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year P S Does each conservation easement reported on line 2(d) above satisfy
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B Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of
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service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of
provide the following amounts relating to these items:
(i) Revenue included on Form 990, Part VIII, line 1 * \$
(ii) Assets included in Form 990, Part X
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide
the following amounts required to be reported under FASB ASC 958 relating to these items:
the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 \$\Bigsim \frac{1}{2} = \fra

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Schedule D (Form 990) 2021

IND13.T1

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		145,660.	88,319.	57,341.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal	57,341.			

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 INDIANA CAN	INE ASSISTANT	NETWORK,	INC	35-2144155 Page 3
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method o	f valuation: Cost or	end-of-year market value
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990), Part X, line 13.	
(a) Description of investment	(b) Book value			end-of-year market value
(1)				•
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.				
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990	0, Part X, line 15.	
(a)	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
<u>(5)</u>				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	<u> </u>			<u> </u>
Part X Other Liabilities. Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Fo	rm 990, Part X, line	÷ 25.
1. (a) Description of liability	, , , , , , , , , , , , , , , , , , , ,		, , , , , , , , , , , , , , , , , , , ,	(b) Book value
(1) Federal income taxes				<u> </u>
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

(8)

132054 10-28-21 Schedule D (Form 990) 2021

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

Employer identification number

	CANINE ASSISTANT I	NETV	VORI	K, INC	35-2144	155	
Part I Fundraising Activities. required to complete this part	Complete if the organization answett.	red "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not	
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a							
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	ustody itrol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization	
		Yes	No				
⁻ otal							
List all states in which the organizatio or licensing.	n is registered or licensed to solicit o	ontrib	utions	or has been notified	it is exempt from re	gistration	

132081 10-21-21

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Schedule G (Form 990) 2021

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro			vents with gross receipt	s greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			WINE AND			(add col. (a) through
				PUPPY LOVE	1	col. (c))
a)			(event type)	(event type)	(total number)	001. (0) /
Revenue						
eve	1	Gross receipts	154,322.	41,294.	16,663.	212,279.
Œ						
	2	Less: Contributions	154,322.	41,294.	16,663.	212,279.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
				250		250
"		Noncash prizes		250.		250.
ses		Deat/feeltheesete	1 270		1 650	2 020
per	6	Rent/facility costs	1,270.		1,650.	2,920.
Direct Expenses	_	Food and house are	17,879.	917.		18,796.
irec	7	Food and beverages	17,079.	911.		10,790.
Ω	_	Entartainment				
	8	Entertainment Other direct expenses	21,090.	10,441.	7,885.	39,416.
	10	Direct expense summary. Add lines 4 through		10/1111		61,382.
	11					-61,382.
Pa	rt I	II Gaming. Complete if the organization a			· · · · · · · · · · · · · · · · · · ·	<u> </u>
		\$15,000 on Form 990-EZ, line 6a.				
a)			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) Birigo	bingo/progressive bingo	(c) Other garming	col. (a) through col. (c))
eve						
Щ	1	Gross revenue				
Se	2	Cash prizes				
ens						
Direct Expenses	3	Noncash prizes				
St.		Dent/facility costs				
Dire	4	Rent/facility costs				
	_	Other direct expenses				
	3	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No	
	ľ	Volunteer label		140		
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		•	
	-					
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
9	Ent	ter the state(s) in which the organization condu	cts gaming activities:			
а	ls t	he organization licensed to conduct gaming ac	ctivities in each of these s	states?		Yes No
b	If "	No," explain:				
		ere any of the organization's gaming licenses re			ear?	Yes No
b	If "	Yes," explain:				
	_					

Schedule G (Form 990) 2021

132082 10-21-21

Schedule G (Form 990) 2021 INDIANA CANINE ASSISTANT NETWORK, INC 35	-2144155 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	. — —
a The organization's facility	. 13a %
b An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:	. [100]
Enter the hame and address of the person who prepares the organization's gaming/special events books and records.	
Name ▶	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount	
of gaming revenue retained by the third party > \$	
c If "Yes," enter name and address of the third party:	
Name ▶	
Address	
16 Gaming manager information:	
Name	
Gaming manager compensation \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
• • • • • • • • • • • • • • • • • • • •	
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	
organization's own exempt activities during the tax year ► \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Doublil lines 0 Ob 10b
	Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	

Schedule G	G (Form 990)	INDIANA	CANINE	ASSISTANT	NETWORK,	INC	35-2144155	Page 4
Part IV	G (Form 990) Supplemental Inform	mation (contin	nued)					
		(COITE	iueu)					
							<u> </u>	
-								

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization INDIANA CANINE ASSISTANT NETWORK, INC Employer identification number 35-2144155

Par	rt I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of dei noncash contribu	•	s
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles	X	1	17,500.	FMV BLUE BOO	OK	
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts Other ▶ (SUPPLIES AND)	X	75	17 131	FMV COMP SAI	r FC	
25			13	47,434.	FMV COMP SAI	LES	
26 27	Other () Other ()						
28	Other ()						
29	Number of Forms 8283 received by the organiz	ation during	the tay year for co	ontributions			
25	for which the organization completed Form 828		•				
	101 Willott the organization completed form sze	,,, ar v, b	once / toll lowledg	omone		Yes	No
30a	During the year, did the organization receive by	contributio	n anv property rep	orted in Part I. lines 1 throug	h 28. that it	100	110
	must hold for at least three years from the date						
	exempt purposes for the entire holding period?					30a	х
b	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance p	olicy that re	quires the review o	of any nonstandard contribut	ions?	31	Х
	Does the organization hire or use third parties of						
	contributions?		-			32a	Х
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a) is chec	ked,		
	describe in Part II.						

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Schedule M (Form 990) 2021

Schedule M	(Form 990) 2021	INDIANA	CANINE	ASSISTANT	NETWORK,	INC	35-2144155	Page 2
Part II	Supplemental is reporting in Part this part for any ac	Information: I, column (b), th	 Provide the enumber of 	e information required contributions, the nu	d by Part I, lines 3 Imber of items re	30b, 32b, ceived, or	and 33, and whether the organiza a combination of both. Also comp	tion olete

132142 11-17-21

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

INDIANA CANINE ASSISTANT NETWORK, INC

Employer identification number 35-2144155

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: DEVELOPMENTAL DISABILITY. ADDITIONALLY, ICAN PROVIDES EDUCATION AND REHABILITATION TO INCARCERATED ADULTS AS THEY ARE TAUGHT HOW TO TRAIN THE DOGS AND PROVIDE 24 HOUR CARE OF THE DOGS. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS PRESENTED TO THE BUDGET & FINANCE COMMITTEE, WHERE IT IS REVIEWED IN DETAIL, CHANGES ARE SUGGESTED/MADE, AND APPROVAL OCCURS AT THIS GOVERNING BODY. THE 990 IS PRESENTED TO THE BOARD ONCE THE FINAL VERSION HAS BEEN APPROVED AND FILED. FORM 990, PART VI, SECTION B, LINE 12C: COMPLIANCE THE CONFLICT OF INTEREST POLICY IS MONITORED ON AN ANNUAL BASIS. FORM 990, PART VI, SECTION B, LINE 15A: THE EXECUTIVE DIRECTOR PROVIDES COMPARATIVE SALARY INFORMATION FROM ASSISTANCE DOGS INTERNATIONAL (ACCREDITING ORGANIZATION FOR SERVICE DOG PROGRAMS WHO MAINTAINS INFORMATION ON COMPENSATION AND BENEFITS FOR THE TO THE EXECUTIVE COMMITTEE FOR COMPARISON DURING THE ANNUAL EVALUATION AND COMPENSATION PROCESS. FORM 990, PART VI, SECTION C, LINE 19:

FORM 990, PART IX, LINE 24E, ALL OTHER FUNCTIONAL EXPENSES:

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Schedule O (Form 990) 2021

FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY AND GOVERNING DOCUMENTS

ARE AVAILABLE UPON REQUEST.

Schedule O (Form 990) 2021 Page **2**

Schedule O (Form 990) 2021	Page 2
Name of the organization INDIANA CANINE ASSISTANT NETWORK,	INC Employer identification number 35-2144155
PUPPY AQUISITION:	
PROGRAM SERVICE EXPENSES	20,328.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	20,328.
BAD DEBT EXPENSE:	
PROGRAM SERVICE EXPENSES	7,622.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	2,825.
TOTAL EXPENSES	10,447.
GRADUATION:	
PROGRAM SERVICE EXPENSES	6,159.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	4,000.
TOTAL EXPENSES	10,159.
BANK FEES:	
PROGRAM SERVICE EXPENSES	8,630.
MANAGEMENT AND GENERAL EXPENSES	273.
FUNDRAISING EXPENSES	36.
TOTAL EXPENSES	8,939.
TELEPHONE AND COMMUNICATIONS:	
PROGRAM SERVICE EXPENSES	5,060.
MANAGEMENT AND GENERAL EXPENSES	2,235.
FUNDRAISING EXPENSES	1,632.
132212 11-11-21 4 3	Schedule O (Form 990) 202

Schedule O (Form 990) 2021	Page 2
Name of the organization INDIANA CANINE ASSISTANT NETWORK, INC	Employer identification number 35-2144155
TOTAL EXPENSES	8,927.
REPAIRS AND MAINT:	
PROGRAM SERVICE EXPENSES	7,099.
MANAGEMENT AND GENERAL EXPENSES	806.
FUNDRAISING EXPENSES	766.
TOTAL EXPENSES	8,671.
AUTOMOBILE EXPENSE:	
PROGRAM SERVICE EXPENSES	7,626.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	7,626.
DOG SUPPLIES:	
PROGRAM SERVICE EXPENSES	7,592.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	7,592.
PRINTING AND COPYING:	
PROGRAM SERVICE EXPENSES	34.
MANAGEMENT AND GENERAL EXPENSES	36.
FUNDRAISING EXPENSES	5,268.
TOTAL EXPENSES	5,338.
VOLUNTEER RECOGNITION:	
PROGRAM SERVICE EXPENSES	4,538.
132212 11-11-21	Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page **2**

Schedule O (Form 990) 2021	Page 2
Name of the organization INDIANA CANINE ASSISTANT NETWORK, INC	Employer identification number 35-2144155
MANAGEMENT AND GENERAL EXPENSES	48.
FUNDRAISING EXPENSES	201.
TOTAL EXPENSES	4,787.
RESOURCE CULTIVATION:	
PROGRAM SERVICE EXPENSES	720.
MANAGEMENT AND GENERAL EXPENSES	1,243.
FUNDRAISING EXPENSES	2,660.
TOTAL EXPENSES	4,623.
POSTAGE, SHIPPING, DELIVERY:	
PROGRAM SERVICE EXPENSES	450.
MANAGEMENT AND GENERAL EXPENSES	833.
FUNDRAISING EXPENSES	1,974.
TOTAL EXPENSES	3,257.
TRAINING & TEACHING:	
PROGRAM SERVICE EXPENSES	2,184.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	2,184.
MISC EXP:	
PROGRAM SERVICE EXPENSES	667.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	1,262.
TOTAL EXPENSES	1,929.

132212 11-11-21 Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page **2**

Name of the organization INDIANA CANINE ASSISTANT NETWORK, INC	Employer identification number 35-2144155
PAYROLL FEES:	
PROGRAM SERVICE EXPENSES	1,135.
MANAGEMENT AND GENERAL EXPENSES	369.
FUNDRAISING EXPENSES	78.
TOTAL EXPENSES	1,582.
DUES SUBSCRIPTIONS, MEMBERSHIP:	
PROGRAM SERVICE EXPENSES	1,500.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	1,500.
STAFF DEVELOPMENT:	
PROGRAM SERVICE EXPENSES	392.
MANAGEMENT AND GENERAL EXPENSES	621.
FUNDRAISING EXPENSES	158.
TOTAL EXPENSES	1,171.
SALES TAX EXPENSE:	
PROGRAM SERVICE EXPENSES	478.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	177.
TOTAL EXPENSES	655.
TOTAL OTHER EXPENSES ON FORM 990, PART IX, LINE 24E, COL A	A 109,715.